

# Operations Report 2015



**AGA KHAN FOUNDATION**

**YEAR 2015**

**IN PARTNERSHIP WITH**



# Operations Report 2015

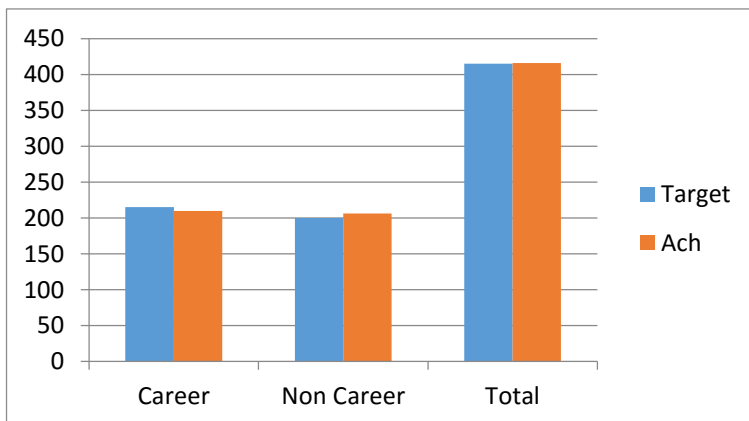
## Summary

NIIT Foundation, a not for profit organization, sets up NIIT Yuva Star career development centers (CDC) within urban slums to provide employability skills to slum youth that help them gain employment in formal industry such as Retail , Data Entry and BPO.

Course Name	Course Type	No of Students
CCDE (Certificate Course in Data Entry)	Career	105
CCSAT (Certificate Course in Customer Service Associate Training)	Career	105
CCITB (Certificate Program in IT for Beginners)	Non Career	11
CCITP (Certificate Course in IT for Professionals)	Non career	33
CCSN (Certificate Course in Social)	Non Career	159
FWC (Fun With Computers)	Non Career	03
Total Registration		416

## Registration Achievement

Course	Target	Achievement	Percentage
Career	215	210	98%
Non Career	200	206	103%
Total	415	416	100%



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## Registration details

Months	Registration Goal	Actual Registration			% Achievement
		Female	Male	Total	
January	25	16	23	39	156%
February	25	22	25	47	188%
March	30	9	12	21	70%
April	45	20	20	40	89%
May	30	14	14	28	93%
June	25	10	15	25	100%
July	35	11	10	21	60%
August	35	17	18	35	100%
September	40	12	35	47	118%
October	40	6	12	18	45%
November	40	8	22	30	75%
December	45	15	50	65	144%
<b>Grand Total</b>	<b>415</b>	<b>160</b>	<b>256</b>	<b>416</b>	<b>100%</b>

## Highlights

- Frequent Retail visits.
- Activities like certificate distribution ceremony, Job fair, Ice breaker, Team building and more.
- Celebration of Teachers day, Independence Day, Holi, Diwali & New Year's Day.
- Picnic, Study tour, Hr. Training sessions by various Corporate Companies, Monthly tests, Elocution competition, Debate, Group discussion and General Knowledge competition were conducted.
- Organized many career counselling sessions along with Parents Meeting and Mass Mobilizations.

## Placement Initiatives Year 2015

As our main focus for running career program is to provide students with the job opportunity so that they can become self dependent in their life and can provide financial support to their families as well. In this year we have placed **317 students** out of which we have **109 female and 208 male students, placed in different organization with a salary range of 8k-14k per month.** We were able to do new placement partnership with the organizations like **Tacho Bell, Lifestyle Brand, Country Club, Pantaloons, PVR Cinema etc...**

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S. No.	Company Name	Selection Of Students	Salary
1	Flipkart	10	8500
2	Dominos	8	8000
3	ICICI Bank	8	7500
4	T- Series	5	7500
5	Wipro	5	8000
6	KFC	10	8400
7	Hope Project	5	7500
8	Sahara India Bank	4	7500
9	Home Shop	15	8500
10	Home Credit	12	8500
11	Tata Sky	10	7500
12	Vodafone	15	6500
13	ZSR Associate	10	7500
14	Snapdeal	15	8500
15	Bharat Matrimonial	10	7500
16	Eureka Forbes	38	9500
17	Reliance Fresh	10	8500
18	ICCS	10	7000
19	Pantaloons	34	9000
20	Taco Bell	20	7800
21	Marks & Spencer	25	9500
22	Vertex Solution	10	6500
23	Self Placed	22	7000

### Placement Details

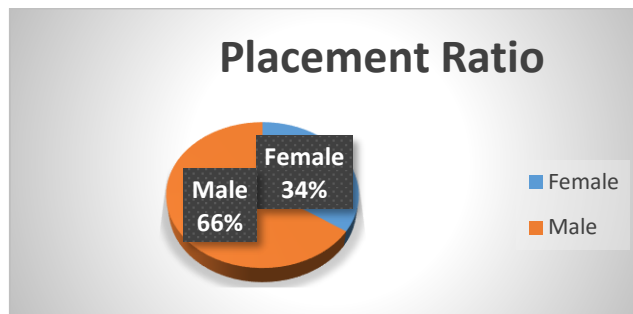
Month	Placement Goal	Actual Placement	Placement % Achievements	Total Placement Achievements	
				Female	Male
Jan	20	20	100%	10	10
Feb	10	14	140%	6	8
Mar	10	15	150%	6	9
Apr	20	25	125%	9	16
May	20	21	105%	8	13
Jun	10	25	250%	12	13
Jul	20	12	60%	3	9
Aug	15	30	200%	5	25
Sep	20	42	210%	13	29
Oct	20	23	115%	7	16
Nov	25	39	156%	13	26
Dec	25	51	204%	17	34
Grand Total	215	317	147%	109	208

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## Placement Analysis

- 4 Job fair conducted .
- 21 companies participated in job fair.
- Placed 316 students against a target of 215 with 147% achievement
- Our Candidates has been placed at a salary package between 9K to 14K per month with Average salary of 10.5K.



## **Job Fair Highlights:**

S No	Date	No Of Companies	Company Name	Students Shortlisted	Placed
1	20th Jan	5	Pantaloons,Eurekaforbes,SBI, Vodafone,Burger King,	52	36
2	29th April	2	Country Club, Eureka Forbes	33	22
3	23rd July	8	SSIT(Satya Sai Information Techonology),Aerial Telecom,Adecco India,Home Credit, Flipkart,Digicell	41	28
4	25th Nov	5	Gi- Group, Lifestyle,Country Club, PVR Cinema, Big Bazar	119	42

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We organized different activities so as to help in increasing the confidence level of our students.

1. Frequent Assessment Test.
2. Career Counselling sessions were conducted so as to help the students to choose and understand their career needs.
3. We organized a Parents teacher meeting where we try to involve the parents and let them know the students' performance in the class and make them understand the importance of doing job. So that they can send these students for job.
4. Involving students to watch English Inspirational movies
5. Encouraging students to involve in Icebreaker activities.
6. Team Building Activity.
7. Inspirational videos with explanation by leading faculty and questioning answering round.
8. Session held for career guidance, scope of different courses in industry and job importance and companies' participation in NIIT foundation.
9. Fun session to break the regular on going task and gifts for the most active participants.
10. Scrabble, Chess Competition.

